



Global Migration Group –Multi-Annual Work Plan

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2016-2018

**Draft version as of 9/15/2016**

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## Introduction

The Global Migration Group (GMG) is an inter-agency group bringing together heads of agencies to promote the wider application of all relevant international and regional instruments and norms relating to migration. The GMG provides leadership for the improvement of the overall effectiveness and coherence of normative and operational response by the United Nations system and the international community to the opportunities and challenges presented by international migration. The members of the GMG recognize that international migration is an important, gendered, complex and multi-dimensional issue, and that, properly managed, in full respect for the human rights and international legal principles at issue, migration benefits individuals and societies, and can make an important contribution to the early achievement of the internationally agreed development goals and objectives, including the 2030 Agenda for Sustainable Development. The members of the GMG share or have complementary objectives and areas of work, both at the normative and operational levels.

UN Women, in its capacity as 2016 GMG Chair, is facilitating the development of this Multi-Annual Work Plan (MAWP) in coordination with future GMG Chairs and the Group at large. Building on the first GMG MAWP (2013-2015), this 2016-2018 GMG MAWP outlines key priorities, and expected results and deliverables between 2016 and 2018.

As with the 2013-2015 MAWP, the 2016-2018 MAWP constitutes an effort to make GMG coordination more strategic and impactful. To this end, GMG will leverage the voices of its member agencies for joint global advocacy; pool its expertise for the development of guidance and knowledge products and the delivery of training; and reinforce coordination and capacities at the global, regional and country-levels to support governments and other relevant constituents on migration and development. The MAWP has been developed as part of ongoing efforts to improve how the GMG works and to strengthen the capacity of the Group and its members.<sup>1</sup> It reflects a commitment to reach out and work more closely with key constituents, including Member States, UN country teams, social partners, research and training institutes and civil society, in order to make a difference.

The proposed 2016-2018 MAWP follows the structure of the previous MAWP, with a focus on six key thematic work areas. The first work area is the direct responsibility of the GMG Chairs, while the other five are to be taken forward by the relevant Working Groups (WGs) or Task Forces (TFs):

- (1) GMG coordination and visibility (GMG Chair)
- (2) Data and research
- (3) Mainstreaming migration into development planning
- (4) Migration, human rights and gender equality
- (5) Migration and decent work
- (6) Capacity development

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<sup>1</sup> Other measures include: the establishment of a small administrative Support Team to support the Chair and to facilitate and ensure continuity in the work of the GMG; the extension of chairing periods to one full year and confirmation of chairs for the next few years; the establishment of thematic working groups and task forces that bring together interested sub-sets of agencies around shared concerns and enhance the ability of the GMG to deliver, including by mobilizing resources and creation of synergies for different work streams; and giving effect to the recommendations endorsed by Principals on GMG membership and alternative forms of engagement.

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The 2030 Sustainable Development Agenda provides the framework for achieving inclusive growth, gender equality and poverty reduction, and enhancing sustainable development outcomes for migrants, refugees and internally displaced persons. As such, the migration-related sustainable development goals (SDGs) and targets will be integrated throughout the MAWP in keeping with people-centered, inclusive, human rights-based and gender-sensitive approaches to sustainable development.

The GMG will continue to work closely with the Global Forum on Migration and Development (GFMD) and the Special Representative of the Secretary General for International Migration (SRSG), including as far as possible, through quarterly meetings of the Troikas of the GFMD and GMG with the SRSG.

The GMG will also convene multi-stakeholder consultations and provide coordinated inputs for the following processes and events:

- The High-level Meeting on Addressing Large Movements of Refugees and Migrants to be held on 19 September 2016;
- The global compact for safe, orderly and regular migration and the global compact on refugees to be adopted in 2018 pursuant to a series of intergovernmental negotiations and multi-stakeholder consultations, which the GMG will also provide support for;
- Follow-up to the 2013 High-level Dialogue on international migration and development (HLD) and preparation for the third HLD to be held by 2019.

In addition, the GMG recommendations relating to crisis-related migration and protection at sea will be incorporated into the thematic work areas of the GMG, following their adoption at the GMG Principals meeting on 17 November 2015. GMG WGs and TFs will appropriately integrate crisis-related migration into their work streams, as well as continue global advocacy and encourage regional approaches with regard to the protection of migrants and refugees at sea.

This document is structured in two parts. The first part outlines the objectives, expected results and key outputs for each of the work areas. The second part provides an overview of the main outputs and activities to be delivered each year within the various work areas. UN Women in its capacity as 2016 Chair leads the drafting of work area 1 (GMG coordination and visibility) while the draft for work areas 2 to 6 is developed by the relevant WGs and TFs.

The MAWP is meant to be a living document, to be adjusted in line with the evolving migration discussions, realities, and demands by Member States and other pertinent stakeholders.

**Draft GMG Multi-Annual Work Plan 2016-2018**

| <b>Overview of GMG Priorities</b>   |
|---|
| <p><i>1. GMG coordination and visibility</i></p> <p>Exchange information and expertise to improve understanding, inter-agency cooperation and collaboration to promote synergies and avoid duplication.<br/>Contribute to major migration-related initiatives of the international community and GMG members.</p>   |
| <p><b>Objectives: Ensure effective GMG coordination and collaboration, as well as visibility and outreach towards Member States and other stakeholders.</b></p>   |
| <p><b>Expected results:</b></p> <ol style="list-style-type: none"><li>1. The GMG delivers on its commitments as stated in the multi-annual work plan, demonstrates unity and added value through joint positions and substantive contributions to intergovernmental processes, and acquires enhanced visibility among Member States and other relevant stakeholders.</li><li>2. The GMG engages effectively with the GFMD, G-20, the Group of Friends of Migration, UN system, civil society, the private sector, social partners and other relevant processes and entities.</li><li>3. The GMG contributes to the process of intergovernmental negotiations towards a global compact for safe, orderly and regular migration and the multi-stakeholder consultations for the global compact on refugees to be adopted in 2018.</li></ol>     |
| <p><b>Key outputs:</b></p> <ol style="list-style-type: none"><li>1. Joint position papers, statements and communiqués on key migration issues, including the migration-related sustainable development goals (SDGs) as well as crisis-related migration and protection at sea.</li><li>2. Coordinated GMG input to the GFMD, the elaboration of migration in the 2030 Agenda, the 2016 High-level Plenary Meeting on Addressing Large Movements of Refugees and Migrants, the global compact for safe, orderly and regular migration and the global compact on refugees, follow-up to the 2013 High-level Dialogue on international migration and development (HLD) and preparation for the third HLD to be held by 2019.</li><li>3. Strengthened coordination with relevant stakeholders as well as entities working on migration.</li></ol> |

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## 2. Data and Research

*Function as framed in the GMG Terms of Reference (TORs):*

Exchange results and pool efforts in regard to research, data collection and analysis.

### Objectives:

1. Coordinate and guide the collection and analysis of migration-related data from all sources (traditional/non-traditional), including strengthening the evidence base for crisis-related migration.
2. Coordinate the development of gender sensitive migration-related indicators for the 2030 Agenda.
3. Promote the disaggregation of indicators as defined by target 17.18 of the SDGs.
4. Strengthen national capacities in collecting, analyzing and using migration data for development, with a focus on gender disaggregated data.
5. Explore the opportunity of a multi-annual budget for capacity building initiatives.

### Expected results:

1. Member States briefed on migration evidence.
2. National capacities to collect, analyse and use migration data have been strengthened.
3. GMG “Handbook for Improving the Production and Use of Migration Data for Development” will be published.

### Key outputs:

1. Events/workshops held on collection and use of migration evidence at country, regional and global level including different stakeholders.
2. Member States trained in collecting and using migration data.
3. GMG report on progress of migration related commitments in the 2030 Agenda identifying gaps and tools missing (dependent on budget).

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### **3. Mainstreaming migration into development planning**

*Function as framed in the GMG TORs:*

**Establish a comprehensive and coherent approach in the overall institutional response to international migration.**

**Support the efforts of individual States, regional bodies, regional and global consultative processes to address specific migration issues.**

#### **Objectives:**

- 1. To enable countries to integrate migration into their national development planning documents and processes and to continually monitor and adjust their approaches to migration and development.**
- 2. To foster active and mutually beneficial partnerships among countries on migration and development, and migration mainstreaming in particular.**

#### **Expected results:**

1. Establishment of sustainable institutional mechanisms for intra-governmental coordination, including with local levels of government, as appropriate, and set-up gender balanced participatory processes to formulate gender sensitive national strategies on migration and development in at least four countries.
2. Gender responsive migration and development policies and strategies from at least 8 countries are developed, implemented and shared across regions and countries.
3. Newsletters on mainstreaming migration in development strategies compiled and shared with the GMG and other partners.
4. Training on mainstreaming migration into development strategies is conducted with support from ITC-ILO Learning Centre.
5. Study on the economic impacts of diaspora investment (effects on employment, tax revenues and foreign exchange earnings) is finalized and shared with GMG and partners.
6. United Nations Development Assistance Framework (UNDAF) guidance on mainstreaming migration, incorporating crisis-related migration and protection-at-sea related objectives, is developed and shared with stakeholders.

#### **Key outputs:**

1. Greater institutional coherence and capacity on migration and development, and sustained coordination by government, UNCTs and other stakeholders (coordination mechanisms and capacity development) on migration issues.
2. Lessons learnt and recommendations resulting from the Global Joint Programme on Mainstreaming Migration in Development Strategies are fed into policy debates and strategies.
3. An UNDAF Guidance on migration (in consultation with GMG members, UN Development Operations Coordination Office (UN DOCO) and the country level focal points), incorporating crisis-related migration and protection-at-sea related objectives, is developed.
4. Study on the economic impacts of diaspora investment (effects on employment, tax revenues and foreign exchange earnings) is finalized and shared with GMG and partners.
5. Contributions to the success of GFMD in mainstreaming migration into development.

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#### **4. Migration, Human Rights and Gender Equality**

*Function as framed in the GMG TORs:*

Work to ensure the full respect for the human rights and labour rights of all international migrants so as to promote human security and development and, in particular, provide gender-responsive protection to vulnerable migrants, including asylum-seekers, refugees, stranded migrants and victims of exploitation and trafficking.

##### **Objectives:**

- 1. Increase understanding of the importance of ensuring a gender sensitive, human rights-based approach to migration.**
- 2. Increase the integration of human rights and gender equality standards and principles into global and regional policy discussions on migration, including the Human Rights Council, UN High-level Plenary Meeting on Addressing Large Movements of Migrants and Refugees in 2016, General Assembly, Economic and Social Council (ECOSOC), Commission on the Status of Women, Commission for Social Development, and the GFMD.**
- 3. Ensure that human rights and gender equality are mainstreamed into the implementation and monitoring of the migration-related targets and indicators of the 2030 Sustainable Development Agenda.**

##### **Expected results:**

1. Human rights, including women's rights standards, are recognized by key stakeholders as fundamental components of all policy-making relevant to migration at the national, regional and international levels.
2. Enhanced mainstreaming of human rights, including women's rights issues in the framing, discussion and outcomes of key policy and intergovernmental processes on migration.
3. Key intergovernmental processes, including the General Assembly's High-level Plenary Meeting on Addressing Large Movements of Migrants and Refugees and the 2030 Sustainable Development Agenda, make new commitments to or reaffirm the human rights and gender equality dimensions of migration, including labour migration, in deliberations, outcomes, and where required in goals, targets, and indicators.

##### **Key outputs:**

1. Principles and practical measures on the protection of migrants in large/mixed movements.
2. Research activities and expert discussions on migrants in large/mixed movements, drawing from the principles and practical measures (above).
3. Policy paper on gender and financial inclusion in the context of new remittance platforms.
4. Policy paper on ensuring the implementation of the human rights of migrants in the 2030 Sustainable Development Agenda.
5. Report on the role of the media in promoting the human rights and dignity of migrants from a gender perspective.
6. Guidance or a framework for the protection of migrants who do not benefit from protection as refugees— including but not limited to guidance from a protection-at-sea perspective.

**5. Migration and decent work**

*Function as framed in the GMG TORs:*

**Seek to bridge the human rights (including labour rights) and the sustainable development dimensions of labour migration, as well as to strengthen the evidence base for informed policy-making, programme implementation and evaluation in the field of decent work and migration.**

**Improve understanding and raise visibility of the issues concerning men and women migrant workers and their families, including issues arising during the labour migration process: from selection and recruitment of workers for employment abroad, to their living and working conditions in countries of destination and, in cases where migration is temporary, to return and reintegration in their countries of origin.**

Specifically, the following issues are of particular concern to the Taskforce on Migration and Decent Work taking into consideration the differing situations of women and men: fair and ethical recruitment to avoid abuses that lead to exploitation of migrant workers, including trafficking; restrictions on departure, including current practices in medical examination and related gender discrimination; pre-departure orientation; living and working conditions, including the withholding by employers of wages and passports and other identity documents, and occupational safety and health, with a particular reference to lower and middle-skilled workers, including those in an irregular situation; portability of pensions and other social security benefits; alignment of labour migration policies with actual and projected labour market needs at all skill levels; mutual recognition of diplomas and qualifications, and portability of skills; return and reintegration; policy coherence and cooperation at the national, regional and international level with a view to ensuring fair, safe and regular migration opportunities and the good governance of labour migration; the labour market dimensions of the refugee crisis; the inclusion and protection not only of migrants, but also of refugees, in labour mobility programmes; and the relationship between labour migration and sustainable development.

**Objectives:**

**Contribute to enhancing the benefits of international migration for migrant workers and countries of origin and destination, and to ensuring improved protection for migrant workers in all spheres through:**

- 1. Promoting a rights-based, gender sensitive approach to labour migration.**
- 2. Advancing on the alignment of labour migration policies with labour market needs.**
- 3. Promoting cooperation and coherence to ensure the good governance of labour migration and mobility, at the national, regional and international level.**
- 4. Promoting gender sensitive, capacity-building activities on labour migration.**
- 5. Expanding the knowledge base on labour migration and the linkages between labour migration and development.**

**Expected results:**

1. Harmonize the activities of GMG agency members to raise awareness and promote broader dialogue on the means for better addressing decent work issues related to migrant workers.
2. Raise awareness and promote dialogue on decent work for migrant workers in high-level discussions and events at the regional and global level.

**Key outputs:**

1. Working papers and practical guidance on decent work and migration-related issues, including migrant health and gender.
2. Database of good practices on labour migration.
3. Labour Migration Academy.
4. Guidance tool on “Integrating the Migration-Decent Work Nexus in UNDAFs”.
5. Guidance on coherent minimum standards on regional labour mobility.
6. Research and capacity-building activities on reducing the social cost of labour migration.

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**6. Capacity development**

*Function as framed in the GMG TOR:*

**Prepare and implement training courses on emerging issues.**

**Centralize and disseminate information on existing capacity development activities.**

**Collect, deepen reflection, and share research on existing efforts across different fields to strengthen capacity development.**

The Capacity Development Task Force (CDTF) acts as the GMG focal point for activities related to capacity development:

It promotes good practices in the area of effective learning and their application to capacity development activities undertaken in the context of the GMG Multi-Annual Work Plan.

The CDTF additionally seeks to deliver joint GMG capacity development products in conjunction with work of other Working Groups and Task Forces, where possible geared towards developing countries, and building on priorities identified within the GFMD process.

Through its outputs, the CDTF expects to strengthen knowledge relating to new and emerging issues in migration policy; achieve the centralization of information on existing capacity development activities conducted by GMG members; and provide guidance on effective learning in the context of the development of GMG capacity development products.

**Objectives:**

**The Capacity Development Task Force (CDTF) acts as the GMG focal point for activities related to capacity development:**

- 1. It offers up to three annual courses on new and emerging issues in migration policy.**
- 2. It collects and disseminates current GMG capacity development activities and knowledge tools (“offer driven”).**  
It promotes good practices in the area of effective learning and their application to capacity development activities undertaken in the context of the GMG Multi-Annual Work Plan.
- 3. It seeks to deliver joint GMG capacity development products in conjunction with the work of other Working Groups and Task Forces, where possible geared towards developing countries, and building on priorities identified within the GFMD process.**

**Expected results:**

1. Offer of up to three (annual) training activities (online and in person) on new and emerging issues in migration policy, including migration into policy planning, and the work of local government.
2. Centralization of information on capacity development activities conducted by GMG members.
3. Contributing to an increased visibility of the work of the GMG and its agencies.
4. Guidance on effective learning in the context of the development of GMG capacity development products.

**Key outputs:**

1. Course offerings (up to three annually) for GMG agencies and focal points, and other stakeholders.
2. Virtual and dynamic inventory of capacity development activities and tools conducted by GMG members.
3. Webinars on Learning for Developing Training Tools (up to two annually).
4. Roster of experts on mainstreaming equality, human rights and gender sensitivity into capacity development work.

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| <b>Annual Priorities, Joint Outputs &amp; Activities</b>  |  |                           |                      |                |
|---|--|---------------------------|----------------------|----------------|
| <b>2016</b>   |  |                           |                      |                |
| <b>Overview of foreseen outputs:</b>  |  |                           |                      |                |
| <b>Key joint GMG deliverables:</b>  |  |                           |                      |                |
| <ol style="list-style-type: none"> <li>1. <i>Key messages on migration and the 2030 Sustainable Development Agenda.</i></li> <li>2. <i>Five GMG multi-stakeholder preparatory meetings between April – September 2016 and six roundtable concept notes and other preparatory documents for the 2016 UN General Assembly High-level Plenary Meeting on Addressing Large Movements of Refugees and Migrants.</i></li> <li>3. <i>Principles and practical guidance on the protection of refugees and migrants in large movements with a particular emphasis on the human rights protection gaps experienced by migrants at risk who are not refugees as defined in the 1951 Convention on the Status of Refugees.</i></li> <li>4. <i>Two GMG multi-stakeholder meetings and substantive contributions to the process of intergovernmental negotiations towards a global compact for safe, orderly and regular migration and the multi-stakeholder consultations for the global compact on refugees to be adopted in 2018.</i></li> <li>5. <i>A series of events and briefings for the 2016 Global Forum on Migration and Development (GFMD) preparatory and thematic meetings.</i></li> <li>6. <i>Joint GMG statements and engagement in a range of fora.</i></li> </ol> |  |                           |                      |                |
| <b>Working Group/Task Force deliverables:</b>   |  |                           |                      |                |
| <ol style="list-style-type: none"> <li>1. <i>United Nations Development Assistance Framework (UNDAF) guidance tools and resources on the GMG thematic work streams.</i></li> <li>2. <i>Courses for GMG agencies and focal points and other stakeholders on new and emerging issues in migration policy (up to three annually). Webinars on learning and the development of capacity building tools (up to two annually).</i></li> <li>3. <i>GMG online inventory of training activities and training tools, updated and linked to GFMD website.</i></li> <li>4. <i>Handbook for Improving the Production and Use of Migration Data for Development.</i></li> <li>5. <i>Report of the study on the economic impacts of diaspora investment.</i></li> <li>6. <i>Policy report on gender, remittances and financial inclusion.</i></li> <li>7. <i>Policy papers on the human rights of migrants.</i></li> </ol>  |  |                           |                      |                |
| Outputs   | Activities   | Timeframe                 | Lead                 | Funding source |
| <b>GMG coordination and visibility</b>  |  |                           |                      |                |
| <b>Output 1:</b> Joint position papers, statements and communiqués on key migration issues  | 1.1 GMG statement at the 14 <sup>th</sup> Coordination Meeting on International Migration  | 25-26 February 2016       | GMG Chair (UN Women) | GMG Chair      |
|   | 1.2 GMG statement at the IOM 2016 International Dialogue on Migration (IDM): Follow-up and Review of Migration in the Sustainable Development Goals (SDGs) | 29 February- 1 March 2016 | GMG Chair (UN Women) | GMG Chair      |
|   | 1.3 GMG statement at the UN Secretary-General’s High-level Panel on Women’s Economic Empowerment   | 24 March 2016             | GMG Chair (UN Women) | GMG Chair      |

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|   | during the 60 <sup>th</sup> Session of the Commission on the Status of Women (CSW)  |                      |   |                                    |
|   | 1.4 GMG statement at 47th Session of the Statistical Commission   | 8-11 March 2016      | GMG Chair (UN Women)  | GMG Chair                          |
|   | 1.5 GMG statement at the UN Secretary-General's High-level Panel on Women's Economic Empowerment during the 60 <sup>th</sup> Session of the Commission on the Status of Women (CSW)   | 16 March 2016        | GMG Chair (UN Women)  | GMG Chair                          |
|   | 1.6 GMG statement at 49th Session of the Commission on Population and Development   | 11 April 2016        | GMG Chair (UN Women)  | GMG Chair                          |
|   | 1.7 GMG <a href="#">statement</a> at the Inaugural Meeting of the "Friends of Migration" Group  | 13 May 2016          | GMG Chair (UN Women)  | GMG Chair                          |
|   | 1.8 GMG statement at an event on <a href="#">Large Movements of Refugees and Migrants: Critical Challenges for Sustainable Urbanization</a>   | 18 May 2016          | GMG Chair (UN Women)  | GMG Chair                          |
|   | 1.9 GMG message on the International Day of Family Remittances  | 16 June 2016         | GMG Chair (UN Women)  | GMG Chair                          |
| <b>Output 2:</b> Coordinated GMG input to the GFMD, the High-level Meeting on Addressing Large Movements of Refugees and Migrants, and elaboration of the 2030 Agenda | 2.1 GMG support to the GFMD and participation in GFMD meetings and events – including technical assistance to government teams through inputs for background paper/s and support for relevant roundtables in line with GMG priorities   | Throughout 2016      | GMG Chair (UN Women)  | GMG Chair and members' staff costs |
|   | 2.2 GMG contributions in the organization of the High-level Meeting on Addressing Large Movements of Refugees and Migrants, encompassing five multi-stakeholder preparatory meetings and the development of concept notes for each of the six roundtable topics for the High-level Meeting, as well | April-September 2016 | GMG Chair (UN Women)<br><br>GMG agencies co-organizing preparatory events and submissions for the Roundtable sessions | GMG Chair and members' staff costs |

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|   | as GMG agencies' contributions to the outcome document and annexes for the High-level Meeting  |                                  |  |  |
|   | 2.3 GMG inputs into the elaboration of migration in the 2030 Agenda and development of indicators  | Throughout 2016                  | GMG Chair (UN Women) and WGs and TFs   | GMG Chair and members' staff costs     |
| <b>Output 3:</b> Strengthened coordination with relevant stakeholders as well as entities working on migration  | 3.1 Side event co-organized by the GMG, Permanent Mission of Bangladesh and the Permanent Mission of Italy on <a href="#">Policies Empowering Migrant Women and Girls in the Context of the 2030 Agenda for Sustainable Development</a> at the 60th Session of the Commission on the Status of Women (CSW) | 24 March 2016                    | GMG Chair (UN Women)                   | GMG Chair                              |
|   | 3.2 GMG-GFMD Troika meetings and joint briefings with the SRSG   | 26 February 2016<br>20 July 2016 | GMG Chair (UN Women)                   | GMG Chair                              |
|   | 3.1 Regular and ad hoc engagement as envisaged in the GMG recommendations on membership and alternative engagement   | Throughout 2016                  | GMG Chair and co-Chairs of WGs and TFs | GMG Chair and co-Chairs of WGs and TFs |
|   | 3.3 Briefings to Members States, CSOs and other relevant stakeholders  | Throughout 2016                  | GMG Chair (UN Women)                   | GMG Chair                              |
| <b>Data and Research</b>  |  |                                  |  |  |
| <b>Output 1:</b> Events/ workshops held on collection and use of gender sensitive migration evidence at country, regional and global level including different stakeholders | TBC  | 2016-2018                        | WG co-Chairs                           | WG co-Chairs                           |
| <b>Output 2:</b> Member States trained in collecting and using migration data   | TBC  | 2016-2018                        | WG co-Chairs                           | WG co-Chairs                           |
| <b>Output 3:</b> GMG report on progress of migration related commitments in the 2030 Agenda identifying gaps and tools missing (dependent on budget)                        | TBC  | 2016-2018                        | WG co-Chairs                           | WG co-Chairs                           |
| <b>Output 4:</b> Guidelines for sex-  | TBC  | 2016-2018                        | WG co-Chairs                           | WG co-Chairs                           |

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| disaggregated data collection on trafficking in persons (see expected results GMG Handbook)  |  |              |              |          |
| <b>Output 5:</b> Ongoing work with Gallup on the well-being of migrants to see the impact of policy changes on migrants in 2016-2018   | TBC  | Ongoing-2018 | IOM          | IOM      |
| <b>Output 6:</b> Ongoing work on collection of prejudice index (see objectives on collection and analysis from non-traditional data sources)   | TBC  | Ongoing-2018 | UNU          | UNU      |
| <b>Mainstreaming migration into development planning</b>   |  |              |              |          |
| <b>Output 1:</b> Greater institutional coherence and capacity on migration and development, and sustained coordination by government, UN Country Teams (UNCTs) and other stakeholders (coordination mechanisms & capacity development) on migration issues | 1.1 Establish sustainable institutional mechanisms for intra-governmental coordination and set-up participatory processes to formulate gender responsive national strategies/policies on migration | 2016         | WG co-Chairs | IOM/UNDP |
|  | 1.2 Support countries to revise and /or develop migration and development policies, including mainstreaming in other development strategies/policies   | 2016         | WG co-Chairs | IOM/UNDP |
|  | 1.3 Identify and implement key national gender responsive migration development policy priorities in eight countries of focus  | 2016         | WG co-Chairs | IOM/UNDP |
|  | 1.4 Strengthen the evidence base on migration and development for planning, policy development and monitoring and evaluation at national level   | 2016         | WG co-Chairs | IOM/UNDP |
| <b>Output 2:</b> Lessons learnt and recommendations resulting from the Global Joint Programme on Mainstreaming Migration in  | 2.1 Support the development and sharing of migration and development policies and strategies from at least eight countries   | 2016         | WG co-Chairs | IOM/UNDP |

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| Development Strategies are fed into policy debates and strategies   | 2.2 Undertake training on mainstreaming migration into Development Strategies to inform gender sensitive policy and programmes at country and regional levels | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 2.3 Compile lessons learnt on mainstreaming migration and document through biannual newsletters   | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 2.4 Facilitate South-South cooperation amongst key countries  | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 2.5 Develop and operationalize an online platform on migration and displacement   | 2016 | WG co-Chairs | IOM/UNDP  |
| <b>Output 3:</b> An UNDAF Guidance on migration (in consultation with GMG members, UN Development Operations Coordination Office (UN DOCO) and the country level focal points) is developed | 3.1 Undertake consultations with UN DOCO to better understand the new guidelines for the development of UNDAFs  | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 3.2 Develop guidance on how to mainstream migration into UNDAFs   | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 3.3 Launch and present the guidance to key stakeholders including the GMG partners  | 2016 | WG co-Chairs | IOM/UNDP  |
|   | 3.4 Undertake training on mainstreaming migration into UNDAF  | 2016 | WG co-Chairs | IOM/UNDP  |
| <b>Output 4:</b> Study on the economic impacts of diaspora investment (effects on employment, tax revenues and foreign exchange earnings) is finalized and shared with GMG and partners     | 4.1 Recruit consultants and undertake the study on economic impacts of diaspora investments with a particular focus on Tunisia                                | 2016 | WG co-Chairs | UNDP  |
|   | 4.2 Undertake analysis, prepare the research reports and publish the report   | 2016 | WG co-Chairs | UNDP  |
|   | 4.3 Launch and present the final report to stakeholders in Tunisia  | 2016 | WG co-Chairs | UNDP  |
| <b>Output 5:</b> Contributions to the GFMD  | 5.1. Provide technical assistance to government teams, including through input paper/s and support for relevant roundtable/s in line with GMG priority themes | 2016 | WG co-Chairs | GMG WG on Migration Mainstreaming and GMG staff costs |

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| <b>Migration, Human Rights and Gender Equality</b>  |                  |         |     |  |
|---|------------------|---------|-----|--|
| <b>Output 1:</b> Principles and practical measures on the protection of migrants in large/mixed movements   | 1.1 TBC          | TBC     | TBC | TBC  |
|   | 1.2 TBC          | TBC     | TBC | TBC  |
|   | 1.3 TBC          | TBC     | TBC | TBC  |
| <b>Output 2:</b> Research activities and expert discussions on migrants in large/mixed movements, drawing from the principles and practical measures (above)                                      | 2.1 TBC          | TBC     | TBC | TBC  |
|   | 2.2 TBC          | TBC     | TBC | TBC  |
|   | 2.3 TBC          | TBC     | TBC | TBC  |
| <b>Output 3:</b> Policy paper on gender and financial inclusion in the context of new remittance platforms  | 3.1 TBC          | TBC     | TBC | TBC  |
|   | 3.2 TBC          | TBC     | TBC | TBC  |
|   | 3.3 TBC          | TBC     | TBC | TBC  |
| <b>Output 4:</b> Policy paper on ensuring the implementation of the human rights of migrants in the 2030 Sustainable Development Agenda   | 4.1 TBC          | TBC     | TBC | TBC  |
|   | 4.2 TBC          | TBC     | TBC | TBC  |
|   | 4.3 TBC          | TBC     | TBC | TBC  |
| <b>Output 5:</b> Report on the role of the media in promoting the human rights and dignity of migrants  | 5.1 TBC          | TBC     | TBC | TBC  |
|   | 5.2 TBC          | TBC     | TBC | TBC  |
|   | 5.3 TBC          | TBC     | TBC | TBC  |
| <b>Output 6:</b> Guidance or a framework for the protection of migrants who do not benefit from protection as refugees—including but not limited to guidance from a protection-at-sea perspective | 6.1 TBC          | TBC     | TBC | TBC  |
|   | 6.2 TBC          | TBC     | TBC | TBC  |
|   | 6.3 TBC          | TBC     | TBC | TBC  |
| <b>Migration and Decent Work</b>  |                  |         |     |  |
| <b>Output 1:</b> Update database of good practices on labour migration related to the ILO Multilateral Framework on Labour Migration  | Database updates | Ongoing | ILO | ILO has already earmarked some funds for this activity<br><br>GMG agencies are |

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|   |   |           |     | invited to contribute good practices  |
| <b>Output 2:</b> Prepare a Working Paper on Migrant Health, a Key Component of Decent Work, to promote the importance of migrants' health in the labour migration process | 2.1 Health vulnerabilities associated with labour migration, including occupational safety and health                   | 2016-2018 | IOM | IOM in consultation with Task Force agencies e.g. WHO, ILO, UNHCR, OHCHR, WB and other members of the group with a special interest in (or in part of) the areas listed<br><br><b>N.B.</b> There are also synergies with the work taking place under the auspices of the KNOMAD Thematic Working Group on migrant rights and social aspects of migration, which has been developing human rights indicators for migrants and their families, including in the area of the right to health |
|   | 2.2 Addressing barriers to accessing gender sensitive health services with good practice examples                       |           |     |   |
|   | 2.3 Health benefits and portability thereof, including useful models of health insurance packages                       |           |     |   |
|   | 2.4 Pre-departure and upon arrival gender sensitive health assessment practices based on sound public health principles |           |     |   |
| <b>Output 3:</b> Prepare a Working Paper on the implementation of the WHO Global Code of Practice on the international recruitment of health                              | 3.1 Examples of bilateral and multilateral agreements – model clauses developed by IOM/WHO                              | 2016-2018 | IOM | IOM in consultation with Task Force agencies  |
|   | 3.2 Promoting migration and   |           |     |   |

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| workers and proposed new 2030 HRH global strategy  | development linkages through professional exchange, diaspora placements, return of qualified professionals |                 |     |  |
| <b>Output 4:</b> Prepare a working paper “Safety and Health of Migrant Workers: Understanding Global Issues and Designing a Framework towards a Solution”  | Preparation of the working paper   | 2016            | ILO | To be produced by the ILO. Task Force members will be asked to participate in the Peer Review Process  |
| <b>Output 5:</b> Support and engage with the GFMD on migration and decent work issues, including participation in GFMD preparatory meetings and Summit and contribution to preparation of background papers and thematic meetings<br><br>Support and advocate for more inclusive participation of non-state actors, i.e. social partners and civil society organizations, especially in GFMD discussions concerning migration/mobility and decent work | GFMD support and engagement  | Bangladesh 2016 | ILO | Task Force member agencies contribute and participate in the GFMD preparatory and thematic meetings and Summit at their own cost<br><br>ILO in collaboration with other interested Task Force agencies |
| <b>Output 6:</b> Organize the Labour Migration Academy to provide training for government agencies, workers’ and employer’ organizations, among other stakeholders   | Organization of training   | Africa 2016     | ILO | ILO is earmarking funds for this activity. IOM and ILO-ITC will coordinate inputs to this activity<br><br>GMG agencies will be invited to contribute in-kind by assisting in                           |

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|   |                                 |                       |  | the trainings and/or in providing materials  |
| <b>Output 7:</b> Follow-up the Tripartite Meeting of Experts on Fair Recruitment, which will be tasked to develop Guidelines on Fair Recruitment  | Follow-up activities            | September, 2016 (TBC) | ILO  | The initiative will be funded by the ILO<br><br>A number of GMG agencies (e.g. IOM, UNODC, OHCHR, World Bank) will be invited to participate in the meeting  |
| <b>Output 8:</b> Finalize the guidance tool on “Integrating the Migration-Decent Work Nexus in United Nations Development Assistance Frameworks (UNDAFs) and other national development planning processes (draft prepared at the workshop in May 2015) | Finalization of guidance tool.  | 2016-2017             | Task Force co-Chairs and Working Group on mainstreaming migration into national development strategies co-Chairs | Completion of this activity is linked to the broader work on the GMG migration guidance being undertaken under the auspices of the Working Group on Mainstreaming Migration into National Development Strategies, co-chaired by UNDP and IOM |
| <b>Output 9:</b> Contribute to the follow-up and review of the decent work and migration-related SDG targets and indicators of the 2030 Agenda for Sustainable Development  | Follow-up activities and review | 2016-2017             | Task Force co-Chairs   | IOM and ILO to liaise on the harmonisation of the decent work indicators for SDG target 8.8 with the indicators for SDG target 10.7, in  |

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|   |  |           |                      | collaboration with other interested Task Force agencies                    |
| <b>Output 10:</b> Produce draft guidance on coherent minimum standards relating to Regional Labour Mobility, with particular reference to: access to and portability of social security, gender equality, recognition of skills and qualifications, fair and ethical recruitment, and working conditions of migrant workers, including the stronger inclusion of principal World of Work actors and social dialogue – Association of Southeast Asian Nations (ASEAN), Caribbean Community (CARICOM), Southern Common Market (MERCOSUR), Southern African Development Community (SADC), etc. | Drafting of guidance   | 2016-2018 | Task Force co-Chairs | IOM and ILO to further define  |
| <b>Output 11:</b> Promote initiatives that document and reduce (e.g. research and capacity-building activities) the social costs of labour migration, including a focus on the wider costs of unethical recruitment on workers resulting from exploitation, debt bondage  | 11.1 Briefing paper on civil society initiatives addressing the social costs of labour migration   | 2016-2018 | UNU                  | Significant research and capacity-building work will be carried out by UNU |
|   | 11.2 Scoping studies in specific countries affected by large-scale labour migration to assess exactly what “social costs” are being borne and by whom, including the gender-specific costs to both men and women |           |                      |  |
|   | 11.3 Scoping studies of specific labour migration corridors (e.g. Tajikistan-Russia, Bangladesh-India, Pakistan-Saudi Arabia) that assess how policy frameworks in both countries facilitate/hinder family life  |           |                      |  |
|   | 11.4 Trainings to  |           |                      |  |

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|  | national/local authorities in specific countries experiencing large-scale labour migration (e.g. Tajikistan) on constructing or reinforcing social protection provisions for migrant workers and their families) |           |                  |   |
|  | 11.5 Contributing to GFMD Roundtable 1.2 on lowering migration costs (see also support to and engagement with the GFMD above)  |           |                  |   |
| <b>Output 12:</b> Map practices and modalities for recognizing skills and qualifications; work towards a global convention on recognition of higher education qualifications | 12.1 Mapping of practices and modalities for skills and qualifications recognition.  | 2016-2017 | UNESCO           | UNESCO in collaboration with other interested Task Force agencies           |
|  | 12.2 Develop convention on recognition of higher education qualifications  |           |                  |   |
| <b>Output 13:</b> Finalize the Practical Guide on Maximizing the Contribution of Women Migrant Workers to Development  | Finalization of guide  | 2016-2017 | ILO and UN Women | ILO in collaboration with UN Women and other interested Task Force agencies |
| <b>Output 14:</b> Prepare policy briefs relating to migration and gender, based on the UN Women’s Flagship Report on Transforming Economies, Realizing Rights                | Drafting of policy briefs  | 2016-2017 | UN Women         | UN Women in collaboration with other interested Task Force agencies         |
| <b>Output 15:</b> Advocate for the ratification of the ILO Domestic Workers Convention, 2011 (No. 189)   | Undertake advocacy   | 2016-2018 | ILO and UN Women | ILO in collaboration with UN Women and other interested Task Force agencies |
| <b>Output 16:</b> Undertake research/policy work on labour market integration of refugees and their access to cross-border labour mobility                                   | Research and policy work   | 2016-2018 | ILO and UNHCR    | ILO and UNHCR to further define   |
| <b>Capacity development</b>  |  |           |                  |   |
| <b>Output 1:</b> GMG online  | 1.1 Greater publicity of the   | 2016-2018 | Task Force co-   | Task Force  |

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| inventory of training activities and tools to centralize information from GMG members on existing capacity development activities and tools. The inventory will be updated through active outreach and queries to GMG members | GMG work by posting the inventory on the GFMD’s website (and other sites to be identified)   |           | Chairs               | co-Chairs and GMG Support Team            |
|   | 1.2 Providing an inter-active element for GMG members such that they can make better use of the information compiled in developing joint or individual training activities/products. This will include: case studies that can be drawn from different regions and contexts; training applications that can be applied to material that has been developed but that is not yet translated into a training curriculum (e.g. publication) |           |                      |   |
|   | 1.3 Creating an accessible overview of what the GMG as a whole, and the individual agencies, produce in terms of Capacity Development. This overview could also serve to define gaps and areas of expertise and avoid duplication. In order to do so, the inventory will also include information on tools and activities offered by institutions outside of the GMG   | 2016-2018 | Task Force co-Chairs | Task Force co-Chairs and GMG Support Team |
| <b>Output 2:</b> Courses on new and emerging issues in migration policy   | 2.1 Course on mainstreaming migration planning into policy planning, Turin 23-27 May 2016  | 2016      | Task Force co-Chairs | Task Force Co-Chairs, ITC-ILO, JMDI       |
|   | 2.2 Course on migration and local governance (tbc)   |           |                      | Task Force Co-Chairs, ITC-ILO, JMDI       |
| <b>Output 3:</b> Webinars on learning for developing training tools (& on the usage of the GMG inventory)   | 3.1 Webinar on learning for developing training tools  | 2016      | CDTF                 | Task Force co-Chairs                      |
|   | 3.2 Webinars on the usage of the GMG inventory   | 2016      | CDTF                 | Task Force co-Chairs                      |
| <b>Output 4:</b> Roster of experts on mainstreaming equality, human rights and gender sensitivity into capacity development work  | 4.1 Compilation of a roster of experts   | 2016-2018 | CDTF                 | Task Force co-Chairs                      |
|   | 4.2 Solicit feedback from the Chair and GMG  |           |                      |   |

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| <b>Annual Priorities, Joint Outputs &amp; Activities</b>   |   |                 |                                |                                    |
|--|---|-----------------|--------------------------------|------------------------------------|
| <b>2017</b>  |   |                 |                                |                                    |
| <b>Overview of foreseen outputs:</b>   |   |                 |                                |                                    |
| <b>Key joint GMG deliverables:</b>   |   |                 |                                |                                    |
| <ol style="list-style-type: none"> <li>1. <i>Strategic issues papers and guidance on migration and the Sustainable Development Goals (SDGs).</i></li> <li>2. <i>Side events on migration and the SDGs.</i></li> <li>3. <i>Coordination of GMG input to the 2017 Global Forum on Migration and Development (GFMD).</i></li> <li>4. <i>Coordinated GMG follow-up action to the outcomes of the 2013 High-level Dialogue on International Migration and Development (HLD) and 2016 Global High-level Plenary Meeting on refugees and migrants.</i></li> <li>5. <i>Coordinated GMG input to the global compact for safe, orderly and regular migration and the global compact on refugees.</i></li> <li>6. <i>Launch of the comprehensive GMG communication and media strategy.</i></li> </ol> |   |                 |                                |                                    |
| <b>Working Group/Task Force deliverables:</b>  |   |                 |                                |                                    |
| <ol style="list-style-type: none"> <li>1. <i>Revised GMG Handbook on Mainstreaming Migration into Development Planning.</i></li> <li>2. <i>Maintaining online and dynamic inventory of GMG training activities related to migration (incl. requests), and cross-fertilization with Global Knowledge Partnership on Migration and Development (KNOMAD).</i></li> </ol>  |   |                 |                                |                                    |
| Outputs  | Activities  | Timeframe       | Lead                           | Funding source                     |
| <b>GMG coordination and visibility</b>   |   |                 |                                |                                    |
| <b>Output 1:</b> Joint position papers, statements and communiqués on key migration issues   | 1.1 GMG communiqué and position paper on migration and the SDGs, incorporating recommendations on crisis-related migration and protection-at-sea  | February 2017   | GMG Chair (UNU)                | GMG Chair                          |
|  | 1.2 Initiate drafting of GMG contributions to a UN System Chief Executives Board for Coordination (CEB) Compendium of inter-agency on migration and development   | March 2017      | GMG Chair (UNU), IOM and UNFPA | GMG Chair                          |
|  | 1.3 Launch GMG communications plan and gender sensitive media strategy, including a campaign on the public perceptions of migrants and migration and/ or other thematic issues of interest to the Group | April 2017      | GMG Chair (UNU) and members    | GMG Chair and members' staff costs |
|  | 1.4 Provide coordinated GMG input to the global compact for safe, orderly   | Throughout 2017 | GMG Chair (UNU) and members    | GMG Chair and members'             |

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|  | and regular migration and the global compact on refugees and organize multi-stakeholder preparatory events  |              |  | staff costs                            |
| <b>Output 2:</b> Coordinated GMG input to the GFMD, and HLD follow-up and follow-up to the High-level Plenary Meeting on Addressing Large Movements of Refugees and Migrants | 2.1 GMG support to the GFMD and participation in GFMD meetings and events – including technical assistance to government teams through inputs for background paper/s and support for relevant roundtables in line with GMG priorities | 2017         | GMG Chair (UNU)                        | GMG Chair and members' staff costs     |
|  | 2.2 Follow-up to the outcomes of the 2013 HLD   | 2017         | GMG Chair (UNU)                        | GMG Chair                              |
|  | 2.3 Follow-up of the outcomes of the High-level Plenary Meeting on Addressing Large Movements of Refugees and Migrants  | 2017         | GMG Chair (UNU)                        | GMG Chair                              |
| <b>Output 3:</b> Strengthened coordination with relevant stakeholders as well as entities working on migration   | 3.1 Regular and ad hoc engagement as envisaged in the GMG recommendations on membership and alternative engagement  | 2017         | GMG Chair and co-Chairs of WGs and TFs | GMG Chair and co-Chairs of WGs and TFs |
|  | 3.2 GMG-GFMD Troika meetings and joint briefings with SRSG  | 2017         | GMG Chair (UNU)                        | GMG Chair                              |
|  | 3.3 Briefings to Members States, civil society organizations (CSOs) and other relevant stakeholders   | 2017         | GMG Chair (UNU)                        | GMG Chair                              |
| <b>Data and Research</b>   |   |              |  |  |
| <b>Output 1:</b> Events/workshops held on gender sensitive collection and use of migration evidence at country, regional and global level including different stakeholders   | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                           |
| <b>Output 2:</b> Member States trained in collecting and using sex-disaggregated migration data  | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                           |
| <b>Output 3:</b> GMG report on progress of migration related commitments in the 2030   | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                           |

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| Agenda identifying gaps and tools missing (dependent on budget)  |  |              |              |              |
| <b>Output 4:</b> Guidelines for gender sensitive and sex disaggregated data collection on trafficking in persons (see expected results GMG Handbook)   | TBC  | Ongoing-2018 | WG co-Chairs | WG co-Chairs |
| <b>Output 5:</b> Ongoing work with Gallup on the well-being of migrants to see the impact of policy changes on migrants in 2016-2018   | TBC  | Ongoing-2018 | IOM          | IOM          |
| <b>Output 6:</b> Ongoing work on collection of prejudice index (see objectives on collection and analysis from non-traditional data sources)   | TBC  | Ongoing-2018 | UNU          | UNU          |
| <b>Mainstreaming migration into development planning</b>   |  |              |              |              |
| <b>Output 1:</b> Greater institutional coherence and capacity on migration and development, and sustained coordination by government, UN Country Teams (UNCTs) and other stakeholders (coordination mechanisms & capacity development) on migration issues | 1.1 Establish sustainable institutional mechanisms for intra-governmental coordination and set-up participatory processes to formulate national strategies/policies on migration | 2017         | WG co-Chairs | IOM/UNDP     |
|  | 1.2 Support countries to revise and/or develop gender responsive migration and development policies, including mainstreaming in other development strategies/policies            | 2017         | WG co-Chairs | IOM/UNDP     |
|  | 1.3 Identify and implement key national migration and development policy priorities in 8 countries of focus  | 2017         | WG co-Chairs | IOM/UNDP     |
|  | 1.4 Strengthen the evidence base on migration and development for planning, policy development and monitoring and evaluation at national level                                   | 2017         | WG co-Chairs | IOM/UNDP     |
| <b>Output 2:</b> Lessons learnt and recommendations resulting from the Global Joint Programme on Mainstreaming Migration in  | 2.1 Support the development and sharing of migration and development policies and strategies from at least 8 countries   | 2017         | WG co-Chairs | IOM/UNDP     |

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| Development Strategies are fed into policy debates and strategies   | 2.2 Undertake training on mainstreaming migration into Development Strategies to inform gender responsive policy and programmes at country and regional levels | 2017 | WG co-Chairs             | IOM/UNDP                              |
|   | 2.3 Compile lessons learnt on mainstreaming migration and document through biannual newsletters  | 2017 | WG co-Chairs             | IOM/UNDP                              |
|   | 2.4 Facilitate South-South cooperation amongst key countries   | 2017 | WG co-Chairs             | IOM/UNDP                              |
|   | 2.5 Develop and operationalize an online platform on migration and displacement  | 2017 | WG co-Chairs             | IOM/UNDP                              |
| <b>Output 3:</b> A United Nations Development Assistance Framework (UNDAF) Guidance on migration (in consultation with GMG members, DOCO and the country level focal points) is developed | 3.4 Undertake training on mainstreaming migration into UNDAF   | 2017 | WG co-Chairs             | IOM/UNDP                              |
| <b>Output 5:</b> Contributions to the GFMD  | 5.1 Provide technical assistance to government teams, including through input paper/s and support for relevant roundtable/s in line with GMG priority themes   | 2017 | WG co-Chairs and members | WG co-Chairs and members' staff costs |
| <b>Migration, Human Rights and Gender Equality</b>  |  |      |                          |                                       |
| <b>Output 1:</b> Principles and practical measures on gender sensitive protection of migrants in large/mixed movements  | 1.1 TBC  | TBC  | TBC                      | TBC                                   |
|   | 1.2 TBC  | TBC  | TBC                      | TBC                                   |
|   | 1.3 TBC  | TBC  | TBC                      | TBC                                   |
| <b>Output 2:</b> Research activities and expert discussions on migrants in large/mixed movements, drawing from the principles and practical measures (above)                              | 2.1 TBC  | TBC  | TBC                      | TBC                                   |
|   | 2.2 TBC  | TBC  | TBC                      | TBC                                   |
|   | 2.3 TBC  | TBC  | TBC                      | TBC                                   |
| <b>Output 3:</b> Policy paper on gender and financial inclusion in the context of new remittance platforms  | 3.1 TBC  | TBC  | TBC                      | TBC                                   |
|   | 3.2 TBC  | TBC  | TBC                      | TBC                                   |
|   | 3.3 TBC  | TBC  | TBC                      | TBC                                   |

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| <b>Output 4:</b> Policy paper on ensuring the implementation of the human rights of migrants in the 2030 Sustainable Development Agenda  | 4.1 TBC  | TBC          | TBC | TBC  |
|  | 4.2 TBC  |              |     |  |
|  | 4.3 TBC  |              |     |  |
| <b>Output 5:</b> Report on the role of the media in promoting the human rights and dignity of migrants   | 5.1 TBC  | TBC          | TBC | TBC  |
|  | 5.2 TBC  |              |     |  |
|  | 5.3 TBC  |              |     |  |
| <b>Output 6:</b> Guidance or a framework for the gender sensitive protection of migrants who do not benefit from protection as refugees—including but not limited to guidance from a protection-at-sea perspective | 6.1 TBC  | TBC          | TBC | TBC  |
|  | 6.2 TBC  |              |     |  |
|  | 6.3 TBC  |              |     |  |
| <b>Migration and Decent Work</b>   |  |              |     |  |
| <b>Output 1:</b> Prepare a Working Paper on Migrant Health, a Key Component of Decent Work, to promote the importance of migrants' health in the labour migration process  | 1.1 Health vulnerabilities associated with labour migration, including occupational safety and health, and the gendered dimensions of each | Ongoing-2018 | IOM | IOM in consultation with Task Force agencies e.g. WHO, ILO, UNHCR, OHCHR, WB and other members of the group with a special interest in (or in part of) the areas listed<br><br><b>N.B.</b> There are also synergies with the work taking place under the auspices of the KNOMAD Thematic Working Group on migrant rights |
|  | 1.2 Addressing barriers to accessing gender sensitive health services with good practice examples  |              |     |  |
|  | 1.3 Health benefits and portability thereof, including useful models of health insurance packages  |              |     |  |
|  | 1.4 Pre-departure and upon arrival gender-sensitive health assessment practices based on sound public health principles                    |              |     |  |

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|   |  |                       |                      | and social aspects of migration, which has been developing human rights indicators for migrants and their families, including in the area of the right to health |
| <b>Output 2:</b><br>Prepare a Working Paper on the implementation of the WHO Global Code of Practice on the international recruitment of health workers and proposed new 2030 HRH global strategy                         | 2.1 Examples of bilateral and multilateral agreements – model clauses developed by IOM/WHO   | Ongoing-2018          | IOM                  | IOM in consultation with Task Force agencies   |
|   | 2.2 Promoting migration and development linkages through professional exchange, diaspora placements, return of qualified professionals |                       |                      |  |
| <b>Output 3:</b> Engagement with the GFMD on migration and decent work issues, including participation in GFMD preparatory meetings and Summit and contribution to preparation of background papers and thematic meetings | GFMD support and engagement  | Morocco/ Germany 2017 | Task Force co-Chairs | Task Force member agencies contribute and participate in the GFMD preparatory and thematic meetings and Summit at their own cost                                 |
| <b>Output 4:</b> Organize the Labour Migration Academy to provide training for government agencies, workers’ and employer’ organizations, among other stakeholders  | Organization of training.  | Turin 2017            | ILO                  | ILO is earmarking funds for this activity. IOM and ILO-ITC will coordinate inputs to this activity<br><br>GMG agencies will be invited to contribute in-         |

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|  |                                 |              |  | kind in assisting in the trainings and/or in providing materials   |
| <p><b>Output 5:</b><br/>Finalize the guidance tool on “Integrating the Migration-Decent Work Nexus in UNDAFs” and other national development planning processes (draft prepared at the workshop in May 2015)</p>   | Finalization of guidance tool   | Ongoing-2017 | Task Force co-Chairs and Working Group on mainstreaming migration into national development strategies co-Chairs | Completion of this activity is linked to the broader work on the GMG migration guidance being undertaken under the auspices of the Working Group on Mainstreaming Migration into National Development Strategies, co-chaired by UNDP and IOM |
| <p><b>Output 6:</b> Contribute to the follow-up and review of the decent work and migration-related SDG targets and indicators of the 2030 Agenda for Sustainable Development</p>  | Follow-up activities and review | Ongoing-2017 | Task Force co-Chairs   | IOM and ILO to liaise on the harmonisation of the decent work indicators for SDG target 8.8 with the indicators for SDG target 10.7  |
| <p><b>Output 7:</b> Produce draft guidance on coherent minimum standards relating to Regional Labour Mobility from a gender perspective with particular reference to: access to and portability of social security, gender equality, recognition of skills and qualifications, fair and ethical recruitment, and</p> | Drafting of guidance            | Ongoing-2018 | Task Force co-Chairs   | IOM and ILO to further define  |

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| <p>working conditions of migrant workers, including the stronger inclusion of principal World of Work actors and social dialogue – Association of Southeast Asian Nations (ASEAN), Caribbean Community (CARICOM), Southern Common Market (MERCOSUR), Southern African Development Community (SADC), etc.</p> |   |                     |               |   |
| <p><b>Output 8:</b> Promote initiatives that document and reduce (e.g. research and capacity-building activities) the social costs of labour migration, including a focus on the wider costs of unethical recruitment on workers resulting from exploitation, debt bondage</p>                               | <p>8.1 Briefing paper on civil society initiatives addressing social costs of labour migration</p>  | <p>Ongoing-2018</p> | <p>UNU</p>    | <p>Significant research and capacity-building work will be carried out by UNU</p> |
|  | <p>8.2 Scoping studies in specific countries affected by large-scale labour migration to assess exactly what “social costs” are being borne and by whom</p>   |                     |               |   |
|  | <p>8.3 Scoping studies of specific labour migration corridors (e.g., Tajikistan-Russia, Bangladesh-India, Pakistan-Saudi Arabia) that assess how policy frameworks in both countries facilitate/hinder family life</p>                                      |                     |               |   |
|  | <p>8.4 Trainings to national/local authorities in specific countries experiencing large-scale labour migration (e.g., Tajikistan) on constructing or reinforcing gender responsive social protection provisions for migrant workers and their families)</p> |                     |               |   |
|  | <p>8.5 Contributing to GFMD Roundtable 1.2 on lowering migration costs</p>  |                     |               |   |
| <p><b>Output 9:</b> Map practices and modalities for recognizing skills and qualifications; work towards a global convention on recognition of higher education qualifications</p>   | <p>9.1 Mapping of practices and modalities for skills and qualifications recognition</p>  | <p>Ongoing-2017</p> | <p>UNESCO</p> | <p>UNESCO in collaboration with other interested Task Force agencies</p>          |
|  | <p>9.2 Develop convention on recognition of higher education qualifications</p>   |                     |               |   |

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| <b>Output 10:</b> Finalize the Practical Guide on Maximizing the Contribution of Women Migrant Workers to Development  | Finalization of guide.   | Ongoing-2017 | ILO and UN Women     | ILO in collaboration with UN Women and other interested Task Force agencies |
| <b>Output 11:</b> Prepare policy briefs relating to migration and gender, based on the UN Women’s Flagship Report on Transforming Economies, Realizing Rights  | Drafting of policy briefs  | Ongoing-2017 | UN Women             | UN Women in collaboration with other interested Task Force agencies         |
| <b>Output 12:</b> Advocate for the ratification of the ILO Domestic Workers Convention, 2011 (No. 189)   | Undertake advocacy   | Ongoing-2018 | ILO and UN Women     | ILO in collaboration with UN Women and other interested Task Force agencies |
| <b>Output 13:</b> Undertake research/policy work on labour market integration of refugees and their access to cross-border labour mobility   | Research and policy work   | Ongoing-2018 | ILO and UNHCR        | ILO and UNHCR to further define   |
| <b>Capacity development</b>  |  |              |                      |   |
| <b>Output 1:</b> GMG online inventory of training activities and tools to centralize information from GMG members on existing capacity development activities and tools. Update through active outreach and queries to GMG members | 1.1 Greater publicity of the GMG work by posting the inventory on the GFMD’s website (and other sites to be identified)  | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs and GMG Support Team                                   |
|  | 1.2 Providing an interactive element for GMG members such that they can make better use of the information compiled in developing joint or individual training activities/products. This will include: case studies that can be drawn from different regions and contexts; training applications that can be applied to material that has been developed but that is not yet translated into a training curriculum (e.g. |              |                      |   |

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|   | publication)   |              |                      |   |
|   | 1.3 Creating an accessible overview of what the GMG as a whole, and the individual agencies, produce in terms of Capacity Development. This overview could also serve to define gaps and areas of expertise and avoid duplication. In order to do so, the inventory will also include information on tools and activities offered by institutions outside of the GMG | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs and GMG Support Team |
| <b>Output 2:</b> Roster of experts on mainstreaming equality, human rights and gender sensitivity into capacity development work  | 2.1 Compilation of a roster of experts   | Ongoing-2018 | CDTF                 | Task Force co-Chairs                      |
|   | 2.2 Solicit feedback from the Chair and GMG  |              |                      |   |
| <b>Output 3:</b> Share information; strengthen awareness; and build knowledge capacity on new and emerging issues (for GMG agencies and focal points, and other stakeholders) | Courses on new and emerging issues in migration policy   |              |                      | Task Force co-Chairs, ITC-ILO, JMDI       |

| <b>Annual Priorities, Joint Outputs &amp; Activities</b>   |   |                 |                          |                                    |
|--|---|-----------------|--------------------------|------------------------------------|
| <b>2018</b>  |   |                 |                          |                                    |
| <b>Overview of foreseen outputs:</b>   |   |                 |                          |                                    |
| <b>Key joint GMG deliverables:</b>   |   |                 |                          |                                    |
| <ol style="list-style-type: none"> <li>1. <i>Series of side events and interventions on migration and the Sustainable Development Goals (SDGs).</i></li> <li>2. <i>Coordination of GMG input to the Global Forum on Migration and Development (GFMD) and the third High-level Dialogue on International Migration and Development (HLD).</i></li> <li>3. <i>Coordinated GMG input to the global compact for safe, orderly and regular migration and the global compact on refugees.</i></li> <li>4. <i>UN System Chief Executives Board for Coordination (CEB) Compendium of GMG activities on migration and development.</i></li> <li>5. <i>Report on HLD follow-up by GMG agencies.</i></li> </ol> |   |                 |                          |                                    |
| <b>Working Group/Task Force deliverables:</b>  |   |                 |                          |                                    |
| <ol style="list-style-type: none"> <li>1. <i>Piloting of the Handbook for Improving the Production and Use of Migration Data for Development.</i></li> <li>2. <i>Piloting the revised GMG Handbook on Mainstreaming Migration into Development Planning.</i></li> <li>3. <i>Sector-specific guidance notes for migration mainstreaming into United Nations Development Assistance Frameworks (UNDAFs) and other development frameworks.</i></li> </ol>   |   |                 |                          |                                    |
| Outputs  | Activities  | Timeframe       | Lead                     | Funding source                     |
| <b>GMG coordination and visibility</b>   |   |                 |                          |                                    |
| <b>Output 1:</b> Joint position papers, statements and communiqués on key migration issues   | 1.1 Publish GMG contributions to a CEB Compendium of inter-agency on migration and development  | June 2018       | GMG Chair, IOM and UNFPA | GMG Chair and members' staff costs |
|  | 1.2 Develop and promote GMG communiqué and position paper on the third HLD  | March 2018      | GMG Chair                | GMG Chair                          |
|  | 1.3 Promote the GMG campaign on the public perceptions of migrant men and women and migration and tailor it towards the perspectives of migrants for the HLD, incorporating messages crisis-related migration and protection-at-sea | 2018            | GMG Chair                | GMG Chair and members' staff costs |
|  | 1.4 Provide coordinated GMG input to the global compact for safe, orderly and regular migration and the global compact on refugees and organize multi-stakeholder preparatory events  | Throughout 2018 | GMG Chair                | GMG Chair and members' staff costs |
| <b>Output 2:</b> Coordinated GMG   | 2.1 GMG support to the GFMD   | 2018            | GMG Chair                | GMG Chair                          |

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| input to the GFMD, 2013 HLD follow-up and preparatory process for the third HLD  | and participation in GFMD meetings and events – including technical assistance to government teams through inputs for background paper/s and support for relevant roundtables in line with GMG priorities |              |  | and members’ staff costs                 |
|  | 2.2 Report on GMG follow-up to the 2013 HLD   | 2018         | GMG Chair                              | GMG Chair                                |
|  | 2.3 GMG support to the third HLD preparatory process – including through contributions to the background and outcome documents, the organization of preparatory events and HLD roundtables                | 2018         | GMG Chair                              | GMG Chair (UNU) and members’ staff costs |
| <b>Output 3:</b> Strengthened coordination with relevant stakeholders and entities working on migration  | 3.1 Regular and ad hoc engagement as envisaged in the GMG recommendations on membership and alternative engagement  | 2018         | GMG Chair and co-Chairs of WGs and TFs | GMG Chair and co-Chairs of WGs and TFs   |
|  | 3.2 GMG-GFMD Troika meetings and joint briefings with the SRSB  | 2018         | GMG Chair                              | GMG Chair                                |
|  | 3.3 Briefings to Members States, CSOs and other relevant stakeholders   | 2018         | GMG Chair                              | GMG Chair                                |
| <b>Data and Research</b>   |   |              |  |  |
| <b>Output 1:</b> Events/ workshops held on collection and use of migration evidence at country, regional and global level including different stakeholders | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                             |
| <b>Output 2:</b> Member States trained in collecting and using migration data  | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                             |
| <b>Output 3:</b> GMG report on progress of migration related commitments in the 2030 Agenda identifying gaps and tools missing (dependent on budget)       | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                             |
| <b>Output 4:</b> Guidelines for gender sensitive data collection on trafficking in persons (see expected results GMG Handbook)                             | TBC   | Ongoing-2018 | WG co-Chairs                           | WG co-Chairs                             |

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| <b>Output 5:</b> Ongoing work with Gallup on the well-being of migrants to see the impact of policy changes on migrants in 2016-2018   | TBC  | Ongoing-2018 | IOM          | IOM      |
| <b>Output 6:</b> Ongoing work on collection of prejudice index (see objectives on collection and analysis from non-traditional data sources)   | TBC  | Ongoing-2018 | UNU          | UNU      |
| <b>Mainstreaming migration into development planning</b>   |  |              |              |          |
| <b>Output 1:</b> Greater institutional coherence and capacity on migration and development, and sustained coordination by government, UN Country Teams (UNCTs and other stakeholders )(coordination mechanisms & capacity development) on migration issues | 1.1 Establish sustainable institutional mechanisms for intra-governmental coordination and set-up participatory processes to formulate national strategies/policies on migration | 2018         | WG co-Chairs | IOM/UNDP |
|  | 1.2 Support countries to revise and/or develop gender sensitive migration and development policies, including mainstreaming in other development strategies/policies             | 2018         | WG co-Chairs | IOM/UNDP |
|  | 1.3 Identify and implement key national migration and development policy priorities in 8 countries of focus  | 2018         | WG co-Chairs | IOM/UNDP |
|  | 1.4 Strengthen the evidence base on migration and development for planning, policy development and monitoring and evaluation at national level                                   | 2018         | WG co-Chairs | IOM/UNDP |
| <b>Output 2:</b> Lessons learnt and recommendations resulting from the Global Joint Programme on Mainstreaming Migration in Development Strategies are fed into policy debates and strategies  | 2.1 Support the development and sharing of gender sensitive migration and development policies and strategies from at least 8 countries  | 2018         | WG co-Chairs | IOM/UNDP |
|  | 2.2 Undertake training on mainstreaming migration into Development Strategies to inform gender responsive policies and programmes at country and regional levels                 | 2018         | WG co-Chairs | IOM/UNDP |
|  | 2.3 Compile lessons learnt on mainstreaming migration and  | 2018         | WG co-Chairs | IOM/UNDP |

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|   | document through biannual newsletters  |      |                          |   |
|   | 2.4 Facilitate South-South cooperation amongst key countries   | 2018 | WG co-Chairs             | IOM/UNDP  |
|   | 2.5 Develop and operationalize an online platform on migration and displacement  | 2018 | WG co-Chairs             | IOM/UNDP  |
| <b>Output 3:</b> An UNDAF Guidance on migration (in consultation with GMG members, UN Development Operations Coordination Office (UN DOCO) and the country level focal points) is developed | 3.4. Undertake training on mainstreaming migration into UNDAF  | 2018 | WG co-Chairs             | IOM/UNDP  |
| <b>Output 4:</b> Contributions to the GFMD  | 4.1 Provide technical assistance to government teams, including through input paper/s and support for relevant roundtable/s in line with GMG priority themes | 2018 | WG co-Chairs and members | GMG WG on Migration Mainstreaming and GMG staff costs |
| <b><i>Migration, Human Rights and Gender Equality</i></b>   |  |      |                          |   |
| <b>Output 1:</b> Principles and practical measures on the protection of migrants in large/mixed movements   | 1.1 TBC  | TBC  | TBC                      | TBC   |
|   | 1.2 TBC  | TBC  | TBC                      | TBC   |
|   | 1.3 TBC  | TBC  | TBC                      | TBC   |
| <b>Output 2:</b> Research activities and expert discussions on migrants in large/mixed movements, drawing from the principles and practical measures (above)                                | 2.1 TBC  | TBC  | TBC                      | TBC   |
|   | 2.2 TBC  | TBC  | TBC                      | TBC   |
|   | 2.3 TBC  | TBC  | TBC                      | TBC   |
| <b>Output 3:</b> Policy paper on gender and financial inclusion in the context of new remittance platforms  | 3.1 TBC  | TBC  | TBC                      | TBC   |
|   | 3.2 TBC  | TBC  | TBC                      | TBC   |
|   | 3.3 TBC  | TBC  | TBC                      | TBC   |
| <b>Output 4:</b> Policy paper on ensuring the implementation of the human rights of migrants in the 2030 Sustainable Development Agenda   | 4.1 TBC  | TBC  | TBC                      | TBC   |
|   | 4.2 TBC  |      |                          |   |
|   | 4.3 TBC  |      |                          |   |
| <b>Output 5:</b> Report on the role of the media in promoting the   | 5.1 TBC  | TBC  | TBC                      | TBC   |

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| human rights and dignity of migrants   | 5.2 TBC   |              |     |   |
|  | 5.3 TBC   |              |     |   |
| <b>Output 6:</b> Guidance or a framework for the gender sensitive protection of migrants who do not benefit from protection as refugees—including but not limited to guidance from a protection-at-sea perspective | 6.1 TBC   | TBC          | TBC | TBC   |
|  | 6.2 TBC   |              |     |   |
|  | 6.3 TBC   |              |     |   |
| <b>Migration and Decent Work</b>   |   |              |     |   |
| <b>Output 1:</b> Prepare a Working Paper on Migrant’s Health, a Key Component of Decent Work, including a gender perspective, to promote the importance of migrants’ health in the labour migration process        | 1.1 Health vulnerabilities associated with labour migration, including occupational safety and health                       | Ongoing-2018 | IOM | IOM in consultation with Task Force agencies e.g. WHO, ILO, UNHCR, OHCHR, WB and other members of the group with a special interest in (or in part of) the areas listed<br><br><b>N.B.</b> There are also synergies with the work taking place under the auspices of the KNOMAD Thematic Working Group on migrant rights and social |
|  | 1.2 Addressing barriers to accessing health services, including sexual and reproductive health, with good practice examples |              |     |   |
|  | 1.3 Health benefits and portability thereof, including useful models of health insurance packages                           |              |     |   |
|  | 1.4 Pre-departure and upon arrival health assessment practices based on sound public health principles                      |              |     |   |

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|   |  |                       |                      | aspects of migration, which has been developing human rights indicators for migrants and their families, including in the area of the right to health |
| <b>Output 2:</b><br>Prepare a Working Paper on the implementation of the WHO Global Code of Practice on the international recruitment of health workers and proposed new 2030 HRH global strategy   | 2.1 Examples of bilateral and multilateral agreements – model clauses developed by IOM/WHO   | Ongoing-2018          | IOM                  | IOM in consultation with Task Force agencies  |
|   | 2.2 Promoting migration and development linkages through professional exchange, diaspora placements, return of qualified professionals |                       |                      |   |
| <b>Output 3:</b> Engagement with the GFMD on migration and decent work issues, including participation in GFMD preparatory meetings and Summit and contribution to preparation of background papers and thematic meetings   | Support and engagement with GFMD   | Morocco/ Germany 2018 | Task Force co-Chairs | Task Force member agencies contribute and participate in the GFMD preparatory and thematic meetings and Summit at their own cost                      |
| <b>Output 4:</b> Produce draft guidance on coherent minimum standards relating to Regional Labour Mobility, with particular reference to: access to and portability of social security, gender equality recognition of skills and qualifications, fair and ethical recruitment, and | Drafting of guidance   | Ongoing-2018          | Task Force co-Chairs | IOM and ILO to further define   |

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| <p>working conditions of migrant workers, including the stronger inclusion of principal World of Work actors and social dialogue – Association of Southeast Asian Nations (ASEAN), Caribbean Community (CARICOM), Southern Common Market (MERCOSUR), Southern African Development Community (SADC), etc.</p> |  |                     |                         |  |
| <p><b>Output 5:</b> Promote initiatives that document and reduce (e.g. research and capacity-building activities) the social costs of labour migration, including a focus on the wider costs of unethical recruitment on workers resulting from exploitation, debt bondage</p>                               | <p>5.1 Briefing paper on civil society initiatives addressing social costs of labour migration</p> <p>5.2 Scoping studies in specific countries affected by large-scale labour migration to assess exactly what “social costs” are being borne and by whom</p> <p>5.3 Scoping studies of specific labour migration corridors (e.g., Tajikistan-Russia, Bangladesh-India, Pakistan-Saudi Arabia) that assess how policy frameworks in both countries facilitate/hinder family life</p> <p>5.4 Trainings to national/local authorities in specific countries experiencing large-scale labour migration (e.g., Tajikistan) on constructing or reinforcing social protection provisions for migrant workers and their families)</p> <p>5.5 Contributing to GFMD Roundtable 1.2 on lowering migration costs</p> | <p>Ongoing-2018</p> | <p>UNU</p>              | <p>Significant research and capacity-building work will be carried out by UNU</p>  |
| <p><b>Output 6:</b> Advocate for the ratification of the ILO Domestic Workers Convention, 2011 (No. 189)</p>   | <p>Undertake advocacy</p>  | <p>Ongoing-2018</p> | <p>ILO and UN Women</p> | <p>ILO in collaboration with UN Women and other interested Task Force agencies</p> |
| <p><b>Output 7:</b> Undertake</p>  | <p>Research and policy work</p>  | <p>Ongoing-2018</p> | <p>ILO and</p>          | <p>ILO and</p>   |

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| research/policy work on labour market integration of refugees and their access to cross-border labour mobility  |  |              | UNHCR                | UNHCR to further define                   |
| <b>Capacity development</b>   |  |              |                      |   |
| <b>Output 1:</b> GMG online inventory of training activities and tools to centralize information from GMG members on existing capacity development activities and tools. The inventory will be updated through active outreach and queries to GMG members | 1.1 Greater publicity of the GMG work by posting the inventory on the GFMD's website (and other sites to be identified)  | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs and GMG Support Team |
|   | 1.2 Providing an inter-active element for GMG members such that they can make better use of the information compiled in developing joint or individual training activities/products. This will include: case studies that can be drawn from different regions and contexts; training applications that can be applied to material that has been developed but that is not yet translated into a training curriculum (e.g. publication) | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs and members          |
|   | 1.3 Creating an accessible overview of what the GMG as a whole, and the individual agencies, produce in terms of Capacity Development. This overview could also serve to define gaps and areas of expertise and avoid duplication. In order to do so, the inventory will include information on tools and activities offered by institutions outside of the GMG  | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs and GMG Support Team |
| <b>Output 2:</b> Roster of experts on mainstreaming equality, human rights and gender sensitivity into capacity development work  | 2.1 Compilation of a roster of experts   | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs                      |
|   | 2.2 Solicit feedback from the Chair and GMG  | Ongoing-2018 | Task Force co-Chairs | Task Force co-Chairs                      |